


Consent for Disclosure of Personal Information for Background Checks

Personal Identification information:

I understand that the following information is for identification (ID) purposes only, allowing SterlingBackCheck to accurately proceed with the assembly of background check reports. I consent to the provision of the following personal information to SterlingBackCheck for the purposes of completing background check reports on behalf of Procom Consultants Group. I understand that SterlingBackCheck will hold all personal identification information confidential and will only release information to third parties as necessary for the completion of background check reports.

I certify that to the best of my knowledge, the information I have provided on all SterlingBackCheck consent forms and on my résumé and/or application form is complete and accurate in every respect. I understand that a false statement or omission of facts therein may disqualify me from employment or result in my subsequent dismissal for cause if I am employed.

Given Name(s): ▼ William Bruce				Middle Name(s): ▼			
Surname: ▼ Towsley			Maiden Name: ▼			Gender: ▼ <i>Check One</i> <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	
Given Name Alias: ▼ Bill		Middle Name Alias: ▼			Surname Alias: ▼		
Current Address: ▼ Box 43 Site 2 RR8						From: ▼ 2006-10	
Unit Number		Street Number		Street Name		To: ▼	
Current Address Continued: ▼ Calgary		Province Alberta		Country Canada		Postal Code T2J 2T9	
City		Province		Country		Postal Code	
Previous Address – if less than 5 years ago: ▼						From: ▼	
Unit Number		Street Number		Street Name		To: ▼	
Previous Address – Continued: ▼							
City		Province		Country		Postal Code	
Telephone Number: ▼ 403 510 9449		Alternative Telephone Number: ▼ 403 931 5748		Email Address: ▼ bill.towsley@ccubeddi.com		Position Applied For: ▼ Spectra Energy	
Candidate Signature: X 						Date: (dd/mm/yyyy) ▼ 12/09/2016	

Consent for Disclosure of Personal Information

Name Based Canadian Criminal Record Check

NOTE: The following information and photocopies of identification are for identification purposes only, allowing SterlingBackcheck to accurately proceed with the assembly of a name based criminal record check for employment purposes. SterlingBackcheck will hold all personal information confidential.

Given Name(s): ▼ William Bruce		Middle Name(s): ▼		Gender: ▼ Check One <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	
Surname: ▼ Towsley			Maiden name: ▼		
Given Name Alias: ▼ Bill		Middle Name Alias: ▼		Surname Alias: ▼	
Place of Birth: ▼ Toronto Ontario Canada			Date of Birth: ▼ 1957-6-6		
<small>City Province Country</small>			<small>yyyy mm dd</small>		
Current Address: ▼ Box 43 Site 2 RR8				From: ▼ 2006-10	To: ▼
<small>Unit Number Street Number Street Name</small>				<small>yyyy mm</small>	<small>yyyy mm</small>
Current Address Continued: ▼ Calgary Alberta Canada T2J 2T9					
<small>City Province Country Postal Code</small>					
Previous Address – if less than 5 years ago: ▼				From: ▼	To: ▼
<small>Unit Number Street Number Street Name</small>				<small>yyyy mm</small>	<small>yyyy mm</small>
Previous Address – Continued: ▼					
<small>City Province Country Postal Code</small>					
Telephone Number: ▼ 403 510 9449		Alternative Telephone Number: ▼ 403 931 5748		Email Address: ▼ bill.towsley@ccubeddi.com	
<small>City</small>		<small>Province</small>		<small>Country</small>	
<small>Postal Code</small>		Position Applied For: ▼ Spectra Energy			

I certify that the information in this Disclosure for Personal Information is true and correct to the best of my ability.

Declaration of Offences	Have you been convicted of an offence for which a pardon/record suspension has not been granted? <input type="radio"/> Yes <input checked="" type="radio"/> No			
	If you have answered Yes to the question above, please provide details on those criminal convictions			
	Offence	Date (yyyy/mm/dd)	Location	Penalty

Disclaimer: The existence of a conviction will not preclude you from consideration for employment with Procom Consultants Group. Details of the offence are requested to enable Procom Consultants Group to determine whether the offence is related to your employment or intended employment.

Statement of Understanding and Consent	<p>I have applied to Procom Consultants Group for employment. Part of the screening process includes a search of the Royal Canadian Mounted Police (RCMP) National Repository of Criminal Records, using the name(s) and date of birth provided above, those listed on other documents I have provided and any others uncovered during the course of my background check. All searches are accessed through the Canadian Police Information Centre (CPIC). SterlingBackcheck, through a working partnership with a Canadian Police Agency, conducts these investigations on behalf of Procom Consultants Group.</p> <p>The Criminal Record Check (CRC) will determine whether records may exist on me and are registered on the RCMP National Repository of Criminal Records. I acknowledge that these records include information relating to criminal convictions under the Criminal Code and other Federal Statutes (Canada) for which a pardon/record suspension has not been granted. I hereby consent and authorize a Canadian Police Department to conduct the CRC and disclose findings on my behalf to SterlingBackcheck.</p> <p>I authorize BackCheck to release all information obtained to Procom Consultants Group and hold harmless BackCheck, its police partners and the RCMP upon the release of this information or its findings to Procom Consultants Group. I understand that failing to provide accurate information or omission of facts herein may disqualify me from consideration for employment with Procom Consultants Group.</p> <p>Furthermore, if there is a discrepancy with the information provided by myself on this form and that disclosed by a Canadian Police Department during this investigation of my criminal records history, I understand that I have the option to provide my fingerprints to resolve any discrepancy or dispute. This request is made in compliance with any applicable federal, provincial or municipal public sector privacy legislation which allows a public body or municipality to disclose my personal information to me or my agent upon my request. Also the 'Supplemental Information Sheet' containing further information about the nature of the requested check(s) has been made available to me.</p>				
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;"> Candidate Signature: <small>Authorizing Name Based Criminal Record Check</small> <div style="display: flex; align-items: center;"> X </div> </td> <td style="width: 30%;"> Date: (yyyy/mm/dd) ▼ 12/09/2016 </td> </tr> <tr> <td> Hiring Manager's Signature: <div style="display: flex; align-items: center;"> X </div> </td> <td> Date: (yyyy/mm/dd) ▼ 12/09/2016 </td> </tr> </table>		Candidate Signature: <small>Authorizing Name Based Criminal Record Check</small> <div style="display: flex; align-items: center;"> X </div>	Date: (yyyy/mm/dd) ▼ 12/09/2016	Hiring Manager's Signature: <div style="display: flex; align-items: center;"> X </div>
Candidate Signature: <small>Authorizing Name Based Criminal Record Check</small> <div style="display: flex; align-items: center;"> X </div>	Date: (yyyy/mm/dd) ▼ 12/09/2016				
Hiring Manager's Signature: <div style="display: flex; align-items: center;"> X </div>	Date: (yyyy/mm/dd) ▼ 12/09/2016				

Consent for Disclosure of Personal Information Employment Verifications

Given Name(s): ▼ William Bruce		Middle Name(s): ▼		Surname: ▼ Towsley	
Maiden Name: ▼	Given Name Alias: ▼ Bill	Middle Name Alias: ▼	Surname Alias: ▼	Gender: ▼ <input checked="" type="checkbox"/> Check One <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	

In connection with my application for employment with Procom Consultants Group, I understand that requests for work history verifications may be made regarding my current or past employment. These reports will include some or all of the following components relating to my employment experience: job description, dates of employment, position(s) held, rate of pay, subjective or objective opinions of my job performance, reputation and character, reasons for departure of past employment and/or eligibility for rehire.

If you have listed any other current employers on your resume but not through the eSurvey, does BackCheck have permission to contact them? ►	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
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1	Name of Company: ▼ 1660931 Alberta Ltd		Employee Number: ▼ N/A		Were you employed via an agency? ▼ <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
	If yes, please state agency name & location: ▼		Phone Number: (HR/General) ▼ 403-510-9449		Most Recent Position Held: ▼ President	
	Company Location: (City and/or Region) ▼ Box 43 Site 2 RR8 Calgary, AB T2J 2T9		Reason for leaving: ▼ I am not - I am self employed.		Starting Date: ▼ (YYYY/MM) 2013-11	
	Ending Date: ▼ (YYYY/MM)					
Current Employer? ► <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Permission to contact Current Employer Human Resources/Payroll? ► <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
2	Name of Company: ▼ Canadian Pacific Railway		Employee Number: ▼ don't know		Were you employed via an agency? ▼ <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
	If yes, please state agency name & location: ▼		Phone Number: (HR/General) ▼ 1-888-333-6370		Most Recent Position Held: ▼ Managing Director, Information and Data	
	Company Location: (City and/or Region) ▼ 7550 Ogden Dale Road S.E. Calgary, AB T2C		Reason for leaving: ▼ To be self employed.		Starting Date: ▼ (YYYY/MM) 2012-6	
	Ending Date: ▼ (YYYY/MM) 2013-10					
Current Employer? ► <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Permission to contact Current Employer Human Resources/Payroll? ► <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
3	Name of Company: ▼ Suncor Energy Inc		Employee Number: ▼ 7686		Were you employed via an agency? ▼ <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
	If yes, please state agency name & location: ▼		Phone Number: (HR/General) ▼ 403-296-8000		Most Recent Position Held: ▼ Manager, Master Data Shared Services	
	Company Location: (City and/or Region) ▼ P.O. Box 2844, 150 - 6 Avenue S.W. Calgary,		Reason for leaving: ▼ Retirement		Starting Date: ▼ (YYYY/MM) 1981-2	
	Ending Date: ▼ (YYYY/MM) 2012-7					
Current Employer? ► <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Permission to contact Current Employer Human Resources/Payroll? ► <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
4	Name of Company: ▼		Employee Number: ▼		Were you employed via an agency? ▼ <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
	If yes, please state agency name & location: ▼		Phone Number: (HR/General) ▼		Most Recent Position Held: ▼	
	Company Location: (City and/or Region) ▼		Reason for leaving: ▼		Starting Date: ▼ (YYYY/MM)	
	Ending Date: ▼ (YYYY/MM)					
Current Employer? ► <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Permission to contact Current Employer Human Resources/Payroll? ► <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
5	Name of Company: ▼		Employee Number: ▼		Were you employed via an agency? ▼ <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
	If yes, please state agency name & location: ▼		Phone Number: (HR/General) ▼		Most Recent Position Held: ▼	
	Company Location: (City and/or Region) ▼		Reason for leaving: ▼		Starting Date: ▼ (YYYY/MM)	
	Ending Date: ▼ (YYYY/MM)					
Current Employer? ► <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Permission to contact Current Employer Human Resources/Payroll? ► <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				

I hereby authorize any of the above-listed employers, those employers listed on my résumé or those employers uncovered during the course of my background check to release to BackCheck on behalf of Procom Consultants Group the above-mentioned information regarding my current or past employment. I hereby authorize BackCheck to release all information obtained under this consent only to Procom Consultants Group, and in no way hold BackCheck liable upon the release of this information or its findings to Procom Consultants Group. I hereby authorize the release of any personal information disclosed to BackCheck to an employer that requires it to identify my record and/or ascertain my identity. I hereby authorize BackCheck to send a facsimile or electronic copy of this signed consent form to any references listed above or any employers listed on my résumé. I understand that my personal information may be processed outside of Canada in order to return results in a timely manner.

Candidate Signature: WBTowsley <div style="text-align: center; margin-top: 10px;">X</div>	Date: (dd/mm/yyyy) ▼ 12/09/2016
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