



The Employment Solution®

December 9, 2019

C Cubed Data Integrators Partnership
192089 - 239 Avenue W
Foothills, AB
T1S 2Z3

Dear Bill Towsley:

RE: CONTRACT EXTENSION CONFIRMATION

This letter will serve as our written agreement confirming the extension of your contract for the provision of services to IBM.

This extension is effective as of January 1, 2020 and has a new expiry date of December 23, 2020 with a new rate of **\$140.00** per hour. All other terms and conditions of your written agreement dated March 16, 2018 will remain in full force and effect, including the early termination provision permitting the termination of your agreement prior to the new expiry date on the provision of two weeks' notice by either party.

If you agree with these terms, please sign this letter and forward it to Kayla Beaulieu at kaylab@tes.net as soon as possible.

If you have any further questions, or if we may be of any additional assistance, please do not hesitate to call.

Sincerely,

**T.E.S. Contract Services Inc. o/a
The Employment Solution**

Devon Rohl
Account Manager

Acknowledgement & Agreement

Having had opportunity to consult with an advisor of my choice, I hereby agree to the above terms voluntarily.

C Cubed Data Integrators Partnership

2019/12/09
Date: _____

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