

PROFILE

A results-driven professional with 15+ years' experience in ERP project implementations, team lead/management and Co-ordination of project implementation cycle and as well as stabilization and support of SAP Applications and business processes whilst being hands-on.

- Over 15+ Years of experience as SAP Financial and Managerial Accounting Sr. Consultant, Solution Architect Business and Technology team lead and manager.
- Worked on multiple SAP Implementations (more than 5+ full life cycle implementations) in various different industries including but not limited to Public Sector- Federal and Provincial Government, Mining and Natural Resources including Oil & Gas, Retail, Consumer, Pharmaceutical, Telecommunication, Automotive
- Extensive Business process, analysis & functional experience in Financial and Managerial Accounting.
- Business & functional requirements gathering with process improvements/re-engineering, fit/gap analysis.
- Co-ordinate and collaborate requests and activities for SAP Project tasks, issues to implement and provide
- On-going support and sustainment of business systems
- Provide updates and status reports to upper management as needed and obtain sign-off on deliverables.
- Held positions with hands-on business process requirements/definition, configuration unit/system testing, change management (transport to production), production support and on-shore and off-shore personnel co-ordination and management as part of the team.
- Experienced with large Global, Federal and Provisional Corporations and in Canada and United States.
- Excellent communication, soft skills, personnel co-ordination and management.
- Canadian Federal Secret Clearance – Level II

TECHNICAL

- Hands-on and over 12+ years of SAP experience including Business and Technology team lead and delivery manager, requirements gathering, analysis, design, configuration, testing, & production support in the area of S/4 Hana Finance, SAP FI/CO, MM, SD integration, COPA, Fixed Assets(FA), IM(Investment Management), PS(Project Systems), RE-FX(Flexible Real Estate), Funds Management(FM), FSCM & other SAP area
- Aid other team-members as well as Client- Business End-users with SAP applications
- Work with SMEs (Subject Matter Experts) for GAAP requirements as well as ECC Consolidation and Elimination & IFRS reporting and IFRS 15 with SAP Hana SAP RAR (Revenue Accounting and Reporting).
- Hands-on experience with different phases of project life cycle including extensive hands-on analysis, configuration & testing and part of over 5+ SAP FI/CO implementations including Global Implementations
- Held lead positions with hands-on business process requirements/definition, configuration, unit/system testing, change management(transports), production support & on-shore and off-shore co-ordination



- Extensive Hands-on experience in SAP FICO Modules/areas: GL, AR, AP, Bank Accounting, Bank Statement
- Reconciliation(EBS) and Lockbox processing in BAI format, CO (CCA, PCA, COPA, CO-IO, CO-OM, SKFs), FI/CO Integration with SD, PM, MM, Fixed Assets, IM (Investment Management) & PS(Project Systems), RE, Flexible Real Estate(RE-FX). PSCD, FICA, FSCD, New-GL & SPL, SAP FSCD-TRM, SAP PSCD, SAP-CAM, Revenue Recognition, SAP Banking(CML/CMS), Account Management, EAM, GIS, PTP (LIV, ERS, P.O, INV, 3-Way Match) & RTR processes, Funds Management, FSCD, Biller Direct, SAP Oil and Gas, SAP Treasury Management, Public Sector Collections and Disbursement(PSCD), SAP Material Ledger(ML), SAP Simple Finance with S4 Hana, end-to-end hands on configuration of S/4 Hana Finance including Central Finance as well as hands-on migration to S/4 HANA Finance with Fiori and Tiles and exposure to SAP Agile Scrum/ASAP
- Well versed in product costing, revenue accounting/recognition along with various Accounting principles and Managerial Reporting including IFRS15 & IFRS16 and GAAP principles, Company Consolidation, Budgeting, Audit, Compliance and Governance.
- Experience in mySAP ERP 2004, SAP V4.6x, V4.7, SAP ECC 5.0 and ECC 6.0, S/4 Hana Finance, including New GL with upgrade and migration using migration cockpit, Implementations and production support as well as SAP S/4 Hana Finance and Concur.
- SAP FI/CO testing – Extensive hands on Unit testing, Functional Unit Testing (FUT), Integrated Product Testing (IPT), SIT and end-to-end testing with quality assurance. Co-ordination of User Acceptance Testing & obtain sign-off from business users as well as from key stake holders. Weekly and regular status updates.
- Functional Design documents, configuration design documents Integration Test scripts and Unit Test scripts
- Work with ABAP development team (on-shore and off-shore) to provide and deliver for enhancements or custom requirements (RICEFW), LSMW and IDOCs, BADIS, BAPIs, SM35, SE16, SM37, SM36.
- Involved in development of Financial Statement Version(s) according to Local GAAP, management or IFRS requirements as well as FX Revaluations & Sales and Purchase taxes (e.g. VAT, HST, GST, PST..), Inter-Co.
- Good knowledge of ASAP methodology and other project life cycle and implementation methodologies.
- Experienced with SAP Solution manager, HPQC, HPALM, JIRA and other application, Testing and Defect management applications. Knowledge of Agile and Waterfall
- Participated and played lead roles in more than 5 full life cycle SAP implementations - worked and experience in all phases design, analysis, development, testing, implementation and support of SAP FI and CO and its sub-modules (application areas). Product Costing, P2P, R2R and Managerial Accounting.
- Co-ordinate and perform SAP testing and QA activities required to meet solution validation requirements.
- Experienced in upgrade of SAP patch, Release level including SAP OSS notes application
- Work with Basis and Security team/lead with regards to SAP security, transport mgmt. & system refresh
- Developed test scripts, configuration design documents, functional design/specs documents & value sets
- Data conversion (e.g. Material Mater, Vendor/Customer Master, Chart of Accounts,



- Business Partners etc.)
- Experienced with SAP Planning and budgeting and forecasting. BI/BW reporting and analytics
- Application Software: MS Word, MS Excel, MS Power Point, MS Project and other utility software.
- Strong acumen, experience and knowledge in the area of Finance and Accounting including General Ledger and Financial Statements.

WORK HISTORY

SAP Financial and Management Accounting (FI/CO) Consultant Mar 2019 – June 2019

IBM, Toronto, Canada

- **Bell Canada Corporation - Toronto, Canada**

Project: IFRS15 – SAP Revenue Accounting and Reporting(RAR) – SAP HANA

Role: SAP IFRS15/FICO Consultant/Analyst

- Work on IFRS15 dot releases into production and analysis of the requirements for the releases
- Perform SIT, end to end and regression test related to IFRS15 on RAR and integration of it with FI/CO
- Review of defects and its issues and requirements. Validate testing results and document.
- Work with lead functional team and other team members; both on-shore and off-shore team. Work on RAID and defects items. Validation, comparison and reconciliation of test results.
- Participate in workshops facilitated by IBM, Bell Canada and Accenture for defects
- Provide input into gaps and further enhancements to the team and to the team lead
- Provide support to IFRS15-RAR team



SAP Public Collections & Disbursement (PSCD)**Nov 2017 – Feb 2019****Emploi et Développement social Canada (EDSC) / Employment and Social Development Canada (ESDC), Ottawa, Ontario****Project:** DRP – PSCD with HANA**Role:** ERP(SAP) Functional Analyst

- Interest Calculation and Interest Waivers review CSLP and EI program requirement session for DARS. Review and discussion on requirements.
- Interest Recalculation CSLP and EI requirement session for DARS. Status update to Manager, Functional Team lead, Solution Architects and review of directions for the Interest process
- Interest Stream - Business requirements and initial design validations recap of session and help to document the session discussion meetings/requirements. Assist and help with documenting Interest Guiding Principles where needed with functional lead and functional manager's inputs.
- Review with Functional team lead Interest date crosswalk slide for Interest scenarios/workshop. Work on addition Interest related scenario to test in sandbox including Interest recalculations for retroactive payments/adjustments. Solution Architect and functional role from Interest perspective.
- Facilitate retroactive payments session for alternate and options on approaches and its algorithm.
- Proof of Concept test in Sandbox of Interest stream with Functional lead and as a team member. Interest Stream for both Simple and Compound Interest computation based on legislation and principles including Retroactive payments write-off etc.
- Help with creating and input for Business Process Diagram/Documents and Functional Design documents with functional lead, Solution Architect(s) and as a team member
- Help with configuration of PSCD Interest Stream Configuration (e.g. Calc. method, Interest Locks, Reference rates etc.). Updates to configuration design document and testing of if in PCSD-FI HANA environment.
- Testing of A/R creation and its adjustment via interfaces and within SAP PSCD and documenting its results.
- Assist with work related to scope, test scripts, execution of unit test scripts and assignment of some unit test cases to assist other team member on Interest Stream and conduct walkthrough session with team members.
- SAP Application Interface Framework (AIF) to centrally manage the FI-PSCD postings and its scenarios for processing of interface transaction into AIF and PSCD. MDM and AIF for master data replication into SAP.
- Use HP-ALM for extensive Unit Test scripts with interfaces and logging defects and update to management.

SAP Finance (FI) and CO – CAM and FSCM-TRM**Oct 2017 – Nov 2017****Capreit, Toronto, ON****Project:** Project SAP Commercial(REFX) CAM and SAP FSCM-TRM**Role:** SAP Treasury Management and SAP REFX – CAM

- Review of Treasury Management and financial instruments products including mortgages taken, Bankers' Acceptance, Derivatives, Hedge sand business calculation and requirements.
- Assist in assessment of the SAP Financial Supply Chain Management- Treasury Management project status, review and move forward scope and approach.
- Cash position, liquidity analysis and bank reconciliation design review and scope assessment
- Hands-on SAP REFX-CAM review and calculation and process of the Lease contracts mainly focused around Finance and CO-Capital and Ops Planning
- Planning work related to scope, test scripts, execution etc.



SAP S4 Hana Finance & Managerial Accounting (CO) Team Lead with SIT**Feb 2017 – Sept 2017****Toronto Transit Commission, City of Toronto, ON****Project:** Project Genesis – S/4 Hana Finance and HR/Payroll Integration and with other TTC Legacy systems**Role:** SAP S/4 Hana Finance and Managerial Accounting Team Lead with SIT

- Hands-on S/4 Hana Finance mainly focused around Finance and CO-Capital and Ops Planning
- Team lead and Management with hands-on focus oriented
- Planning work related to test scripts, execution etc.
- Scheduling work and activities and Resource allocations for SIT
- Business and internal team lead and co-ordination. Legacy team co-ordination
- Hands-on S4 Hana Finance with main focus on Finance and CO-Capital and Ops Planning and integration of it with legacy systems (IFS). Solution/Functional Architect role from IFS interface into S/4 Hana Finance.
- MS Analysis and Advance Analytics workbooks testing. Also FIORI tiles
- Defect management and administration. Work with IBM team members to co-ordinate issues and resolution
- Test Script execution and life cycle management. Use tools such as IDOC monitoring, SE16, etc...
- Provide Periodic updates to management and stakeholders(including team members)
- System Integration testing and co-ordination
- Conduct and lead meetings with the team on planning, scheduling, check points, status updates, issues, directions etc. Cross-functional team co-ordination Recommend UAT end-to-end business test scripts and execution to Finance BPOs and stakeholders
- Conduct walkthrough session with Finance Business Process Owners and Subject Matter Experts(SMEs)
- Organize team extra-curricular activity(e.g. outside team lunch), time and circumstance permitting
- Work with counter and cross team leads and co-ordinate activities
- HPQC/HP ALM for test plan, test lab, defect management, SharePoint, AMOS(TTC-Attendance Monitoring System)
- Work with HR Integration team and provide assistance as needed on functional processing test from Finance perspective on S4 Hana Finance. Work with PI/PO development team to provide functional assistance.
- Guide new team members on the project as needed
- Work with onsite business and other internal team members as well as with near on-site other team members (e.g. team members from Legacy Teams (IFS etc.).
- Attend on-site and off-site meetings and contribute where needed and necessary in meetings
- Organize and attend team extra-curricular activity(e.g. outside team lunch), time & circumstance permitting



Business and Technology Delivery Manager**Sept 2016 – Feb 2017**

Accenture Inc., Toronto, Canada

- **Bell Canada Corporation - Toronto, Canada**

Project: IFRS15 – SAP Revenue Accounting and Reporting(RAR) – SAP HANA**Role:** SAP IFRS 15 RAR Functional Lead

- Facilitate and drive presentation related to IFRS15 for SAP RAR for Contract Asset and Contract Liability
- Prepare and facilitate presentation deck related to SAP Revenue Accounting and Reporting for Bell IT, Business and KPMG(Auditors). Workshop and Illustration in T-Accounts for IFRS15-RAR.
- Work with owners and SME to understand business operation processes and requirements of SAP RAR
- Design sessions and workshop and work with team members on the design and build components
- Perform testing of the SAP RAR of the build done so far for RAI on SAP HANA and RAR
- Facilitate and participate in estimation related to upgrade from RAR 1.1 to RAR 1.2
- Review SAP RAR blueprint and update Functional Design Documents accordingly specifically for Discounts related to Intercompany process (One bill).
- Design of RAI-RAR Error handling solution. Work with and lead functional team and other team members, both on-shore and off-shore team. Work on RAID items.
- Update and Review of RICEFW functional specifications/designs. Also, IFRS15 reconciliation.

Senior SAP FICO Consultant**Jan 2016 – Aug 2016**

Ernst & Young (EY) Canada

- **Provisional Govt. Crown Corporation - Insurance Corporation of British Columbia(ICBC), Vancouver, BC**

Project: Insurance Sales & Administration Systems(ISAS)**Role:** SAP Functional Analyst/Consultant and SIT – SAP FICO and FSCD and Integration with Policy Center

- Facilitate and perform hands-on System Integration Testing and work with Quality Manager
- Work with owners and SME to understand business operation processes and requirements of the SAP Business application and its financials integrated including Accounts Receivable/Payable, Deferred revenue, COPA, Revenue Recognition, Write-offs, Nettings, Escheatment process, Payment Plans
- Determine inconsistency from expected results during the SIT & communicate and log these as gap change or fix, if required. Log Defects in JIRA & work with developer and/or with Functional Analyst to resolve.
- Develop Functional Documentation related to SAP Incoming and Outgoing Payments in SAP FS-CD
- As part of SIT, ensure the FS-CD, FI Documents and GL integrated transactions are posted as expected.
- Conduct Knowledge Transfer integrated session and FDD update. Work in conjunction with Solution Architect and other ICBC functional resources to assist in determining solution to issue and enhancement including ABAP and/or assist with configuration requirement.
- ICBC Incoming and outgoing G/L definition and documentation for various different payment methods.
- Validate Functional requirements and the process against the SIT scripts and Functional Design documents
- Educate & self-learn with minimum assistance integrated platform of Policy System with SAP FSCD & FICO.
- Provide High Level estimates for SAP Enhancements and defects to include the SLC phases.



Senior Consultant/Specialist**Feb 2015 – Dec 2015**

Deloitte, Toronto, Canada

• Deloitte Canada/US – SWIFT, Toronto, ON**Project:** SWIFT –Business Operations and SAP S/4 Hana Finance**Role:** SAP Functional Consultant - Project Systems(PS) and S/4 HANA Finance

- Facilitate Detail Design Workshops with project, process and SME team
- Work with Process Owners and SME to understand business operation processes and requirements
- Work with SMEs for further and detail gathering around the requirements Project Systems, Billing, Revenue Recognition and Revenue Accounting(RAR) – IFRS15, Account determination, Project Structure and WBS with Business Revenue recognition and model and COPA(Account Based)
- Compile & assist in compiling meetings notes, Requirement Traceability Matrix & document requirements
- Review and provide assistance with the Industry print process maps
- Conduct workshops for requirements gatherings and provide project status updates to stakeholders
- Participate and provide input related to Fit/Gap of requirement and SAP integration workshops

• Farm Credit Canada(FCC), Regina, SK**Project:** SAP Banking(CML) – Data Remediation and M&C**Role:** SAP Functional Consultant

- Study of SAP Banking environment at FCC
- Configuration and Process flow of Business Partners and Loans Management
- Hands on experience on creation of end-end process within Loans Management by creating master data (Loans Account, Contracts, cash flow transactions (disbursement, payments), Master Contract and various types of Loans including Mortgage Syndicate loans and dealer loans.
- Derive and develop functional and design specifications and system requirement specifications related to Business Rules for Loans and Account Management.
- Work with developer for the development of the business rules and the triggers of violation.
- Validation & test of the Business Rules, cash flow rules for disbursements, Principal payments & Interests.
- Project status updates to stakeholders & work with other team members & provide guidance as needed

• Clearwater Seafood, Halifax, Nova Scotia, Canada**Project:** SAP Product Costing, Allocations, Testing and Period-End**Role:** SAP Functional Consultant and advisory

- Study of current state of SAP project implementation
- Suggestions and observations on SAP FI-CO product costing including Material Ledger for Inventory valuation and testing, period-end processing. Solution Architect and advisory role.
- Provide report and advisory recommendation on the SAP FICO product costing, allocations and period-end

• Provincial Government – Manitoba Health and Manitoba Blue Cross, Winnipeg, MB Feb 2015 – Aug 2015**Project:** SAP CPS - SAP Insurance Sector Collections and Disbursement (FS-CD)**Role:** SAP Functional Consultant with SAP FSCD and Integration into SAP ECC V6.06 New-GL & FICO

- Study of High level requirements and analyze the requirements for FSCD
- Work on resolution of FSCD and FICO Integration gaps and its resolution
- Work on incidents and defects related to SAP FS-CD and FI/CO and its configuration, Cutover
- Re-statement of G/L Balances in FI/CO and open item management and FICA Accounts Payable
- Configure FS-CD and FI as per requirements, gap and continuous improvement
- Interface of SAP FI/CO into Legacy System using triggers and IDOCs



- Check printing and sequencing for Manitoba Health and for Manitoba Blue Cross
- Reconciliation of SAP FS-CD and FI/CO integration, Check Escheatment process, Insurance Benefit Payment
- Unit, FUT and QA testing for SAP FS-CD and FI/CO
- Update Functional Design Document as per requirements and solution
- Part of Go-live deployment, Stabilization and Sustainment team

Software Engineering Associate Manager - SAP

Sept 2005 – Dec 2014

Accenture Inc., Toronto, Canada

• Federal Government – Canada Border Service Agency (CBSA) - October 2014 – Dec 2014

Project: ARL - SAP Public Sector Collections and Disbursement (PS-CD)

Role: SAP Functional with SAP PSCD and Integration into FICO

- Preliminary study and pre-sales of High-level requirements and analyze the requirements for PSCD
- Initial determine of requirements related Public Section collection and disbursement
- Determination of SAP PSCD capability, its fit and gap as it relates to ARL
- Configure and set-up initial SAP PSCD model based on CBSA's requirement and process in SAP sandbox

• Federal Government (PWGSC), Ottawa, Canada - October 2012 - October 2014

Project: Real Property and Business System Transformation

Role: SAP Functional RE-FX and SAP FI/CO, FM/GM and MM Integration

- SAP Flexible Real Estate (RE-FX) with integration to FI/CO, Funds Management (FM), MM & Special ledger in SAP ECC 6.0. Solution/Functional Architect role in the domain of SAP FI-CO REFX.
- Hands on Configuration, Configuration Rationale, Functional Design, Test Scripts, Defect Resolution, Unit Test, Functional Unit Test, Integration Test, Lead and co-ordinate project related activities.
- Master Data Conversion, work with ABAP development team, Basis and Security and as well as with client team members including SIGMA. Work with HPQC for defect management & test process documentation
- Configuration and Functional design around Lease-ins, Lease-out, Business Partners, Capital Leases,
- Develop and document enhancements related to REFX for lease-ins related to Report, Interfaces, Conversion, Enhancement, Forms and Workflow (RICEFW). Work alongside with PI/PO development team.
- Master data and Transaction data conversion analysis and subsequent testing and validation and documentation of it. Solution manager for configuration management, transport and documentations includes ChaRM(Change Request management).
- Provide knowledge transfer and assist when needed to other team members and key business users.
- Master data objects (including Business Entities, Building, Land, Architectural Objects etc.), Conditions (Actual and Statistical), Workflow, Perform Functional Unit Test, Interfaces, Test Scenarios and RICEFW.

• Department of National Defense (DND)- Federal Government, Ottawa, Canada - Sept 2012 – Oct 2012

Project: DND – Real Property Preparation and Integration

Role: Scoping, planning and Estimation

- Part of the Scoping, Estimation and Planning Team. Pre-sales, scoping and planning activities.
- Define & scope out the requirements for SAP Project Systems, EH&S, Integration of RE-FX with EAM (Enterprise Asset Management) and GIS (Geographical Information Systems)
- Compile and provide activities list document related to Project system and its integration with other SAP modules: RE-FX, MM, FA, PM, FI/CO and FM



- Assist and facilitate with other planning related activities as requested
- **Xstrata Nickel, Global Mining Company , Toronto, Canada - October 2007 - September 2012**
Project: Xstrata Nickel Global SAP Implementation and AO
Role: SAP FI/CO Global Lead
 - SAP Finance and controlling functional & application consultant/lead with SAP ECC 6.0 FI/CO with MM & SD integration, COPA (Cost Based and FI Based), Bank Accounting, FSCM, Cash Management, EFTs, IM/PS, FA & production support. Solution Architect & Sr. Consultant Functional role in the area of SAP FI/CO.
 - IM/PS with MM/PM integration; analysis, design, customization, deployment and cut-over and support.
 - Work with client business team, development, ABAP on-shore and off-shore team
 - Co-ordinate. Deploy and implement tailored changes into SAP as per business requirements
 - Controlling includes CO-CCA, EC-PCA, COPA, CO-IOA, cost center groups, hierarchy, cost center categories, cost elements, activity types, statistical key figures (SKFs), planning, assessment, distribution and allocation
 - Extend assistance with Accounting & Finance knowledge in area of FI/CO and Business Analysis, Financial, Management & Cost Accounting in perspective from SAP FI/CO to XNi business
 - SAP Marketplace OSS note analysis, its applicability and recommendation of its application. Subsequent testing and verification of it prior to live deployment.
 - Responsible for FI/CO production support team for issue identification and fixing them in a timely manner while working with other integrated on-shore and off-shore team members
 - Product Costing & Variances for Inventory Valuations and COGS and POC for Material Ledger (ML)
 - Worked with SD, MM, PP, PM and HR team to solve complex production & integrated issues as needed as well as with ABAP, Basis & Security team members. Provide Functional Design to ABAP developers and co-ordinate and manage enhancements. Work with PI/PO development team on interfaces.
 - General Ledger: Global Chart of Accounts (COA), LCOA, Account Groups, Fiscal Year Variant, Posting Period Variant, Field Status & Automatic Account Determination, Sales & Purchase Tax solution configuration.
 - AA Management (AM): Asset master, asset class, depreciation areas, depreciation keys & transfers as well as Investment Management (IM) & Project Systems (Major Capital, Sustainment, Operational etc.)
 - Accounts Payable: Creation of House Banks, Bank Accounts, Payment Program configuration & creation of Vendor Master Data & Groups, SAP Treasury – Cash Management
 - Accounts Receivable and Payables Terms of Payment, Reason Codes, Account Assignment Integration of FI and CO, SD & MM modules with P2P process and Joint Venture Accounting (JVA) and with FM
 - Liaise with internal & external auditors (e.g. E&Y and KPMG) and provide audit support as required
 - Apply knowledge, skills to provide for solution in area of GRC (Governance and Risk Compliance) including SOD (Segregation of Duties) and EFT Bank encryption
- **Loblaw Companies Limited, Toronto, Ontario, Canada June 2009 - January 2010**
Project: SAP Retail
Role: SAP FI/CO as Business Analyst and SAP FI/CO Senior Consultant
 - Design and Configure SAP in area of SAP FI-New GL and SAP CO (PCA,CCA and IO)
 - Configure and customize SAP ECC 6.0 FI-GL to meet the business process design and application requirements in a vertical retail corporate structure and market.



- SAP FI New GL solution and Document Splitting with approximately 600 company codes/entities
- Assist in defining and reviewing requirements for the FI-GL and CO application.
- Configure SAP FI-GL including Company Structures, COA, FSVs, SAP-CO (including CCA and IO), LIV, Taxes
- Compile and develop Functional Design, Configuration Rationale and Configuration Design documents
- Work with project teams and business to resolve cross-team configuration issues. Work with development and ABAP team to co-ordinate development changes in SAP.
- Provide assistance with testing SAP in the areas for FI-GL and CO
- Inform project manager of any issues that may affect other areas of the project. Solution Architect for FI-GL.
- Provide support during change management process and train users as required.
- Used Solution Manager for change management process and HPQC for defect and test management

- **Nortel Networks Limited, Toronto, Canada**
September 2007

September 2005 –**Project:** Finance Transformation**Role:** SAP FI/CO Consultant

- Assist in design, config. & deployment of SAP ECC 5.0 (myERP 2004)
- FI New-GL configuration and customization to meet the business requirement. Document splitting, Lead and Non-lead ledgers based on various Accounting principles (IFRS, US GAAP etc). ECC Consolidation and Elimination of Multiple Companies across the globe along with ECC Consolidation Reporting in Group Currency(USD), SAP Migration from v4.7 to SAP ECC with multiple local ledgers, lead ledger and valuations
- Accounts Payable and Accounts Receivable including lockbox process in BAI format, Dunning, Customer Statements & Cash Management and integration with COPA. US Tax configuration for Vertex & for Canada.
- Use business processes to drive out application requirements and provide solutions
- Compile & develop Config. Rationale/Design Documents
- Work with project teams and businesses to resolve cross-team configuration issues.
- Work with development and ABAP team to co-ordinate development changes in SAP
- Upgrade implementation from V4.6c to SAP ECC 5.0 and new implementation of ECC 5.0
- Provide guidance and assistance to team members and business users with SAP.
- Provide support during Application Product test(APT), Integration Product test(IPT) and UAT in areas of FI, CO, AP, AR, SD, MM

SAP FI-CO Senior Consultant**Aug. 2005 - Sept. 2005 and in 2007**

NECC Teknology, Markham, Ontario, Canada

SAP Modules: SAP 4.6C version FI- GL/AR/AP, CCA, PCA, COPA and integration with SD & MM

- Provide consulting services in the area of SAP GL, AP, AR and assist with Controlling-CCA and PCA with integration from MM & SD as Solution Architect for project and Sr. Functional consultant.
- Provide training and guidance in the area of SAP FI and CO
- Developed FICO project course requirements with documentation on requirements



SAP FI-CO Consultant/Production Support**March 2005 – June 2005**

Hospira, Inc. Lincolnshire, Illinois, U.S.A

Modules: SAP 4.6C version FI- GL/AR/AP and integration with SD & MM

- Assist with the Command Center for FICO and other application SAP products during the cut-over live phase. Update SAP related tickets by utilizing the UniCenter system of Computer Associates
- Configuration and creation of Chart of Accounts of General Ledger master with Field Status Groups for both Balance Sheet and P&L Accounts
- Worked with IT and end-users in the area of SAP FI-CO till Go live phase.
- Dealt with Configuration and Modification of Business Areas, General Ledger Display and Field Status Groups and Financial Statement Versions.
- Analyze and configure new Credit Management Areas, Credit representative groups for new business requirements with Credit Management Analysis(FD11) and re-generation of Credit Exposure(FD33/F.22..)
- Processing of IDOCs (WE05) for EDI 850 transactions
- Accounts Receivable and Account Payable Credit Memos and document reversals
- Participated in configuration of General Ledger/Accounts Payable, house banks, payment terms, automatic account determination/FBKP and open item management. Unit test payment process
- Gather and define Cash Journal and configure Business transactions for Cash Journal
- Worked with SD and MM functional team to ensure that account determination met requirements.
- Involved with Logistics Invoice Verification as it relates to Accounts Payable
- Participated in Security Role Testing along with enhancement of knowledge/information related to SAP R/3
- Participated in providing understanding and training on SAP R/3 system with development
- Co-ordinate and facilitate SAP FICO configuration along with resolution of remedy tickets

FI Consultant and Team Lead – Information Technology**August 2004- March 2005**

Inco Limited - Toronto, Ontario, Canada

Modules: FI – AP, AR, GL with SD and MM

- Configure and mapping of FI. Completed full life cycle FI (including Company Structure, fiscal year along with other configurations and General Ledger, Accounts Payable, Receivable, Chart Of Accounts, Vendor configuration, Customer Master and Material Management)
- Team Lead for Integration Project including configuration of FI to MM and SD
- Facilitate, provide and co-ordinate system testing, pre-implementation testing with UAT support. Provide and co-ordinate pre-live configuration and mapping
- Co-ordination and involvement of activities related to Master data conversion for General Ledger Account
- Responsible for Configuration of FI global settings. Creation of GL master data - Chart of Accounts and foreign currency transactions and defining field status groups for GL accounts
- Accounts Receivable Credit Management Analysis and reports for drill down capability
- Accounts Payable, accounts Receivable and General Ledger line item analysis
- Review, testing, configure of new functionality. FI (GL, AR, AP, Credit Management) configuration and mapping of business process. Compiled project brief with descriptive and quantitative deliverable
- Involved in production support in FI and integration of SD and MM in production environment
- Provide end user training and knowledge transfer as relates to FI for GL, AP, AR and set-up of Customer, Vendor and Material Master



FI Consultant, Finance with I.S. Liaison**March 2004 – March 2004**

Welded Tube of Canada Inc. – Concord, Ontario, Canada

Studied business processes, user requirements and customized standard solutions to fit the client's needs and functionality and facilitate with company consolidation.

- Participated and responsible for providing alternatives and business solution for dis-integration and consolidation of 7 entities for financial and taxation purposes.
- Worked in conjunction with CFO, Financial Analyst and the I.S. department to provide workable alternatives and solutions whilst keeping in view business processes and current systems in place.

ERP Consultant - Information Technology**Jan 2002 – Mar. 2004**

Diageo Canada Inc. – Etobicoke, Ontario, Canada

Modules: FI and Costing along with Material Management and SCM

- Team Lead, Analyst and Facilitator for projects and system interfaces/integration from external to internal and internal to external systems.
- Configure Chart of accounts, Accounts Payable (AP) & Accounts Receivable (AR), Lockbox process & function
- Explores and applies solutions for refining processes with minimal impact.
- Liaises with internal, external businesses and I.S. associates.
- Gather business requirements, create functional specifications, and perform system testing.
- Responsible for assignment and supervision of project development and implementation, resolution of modifications and issues. Solution Architect role on multiple projects
- Compile Project Briefs, IT Service Requests, Project Plans and timelines.

SELECTED PROJECTS:

Canada Day PTP Integration, Forecast, Auto Freight Invoice Processing (DTA), AP Auto Upload, Three-Way Match, Days of Supply, Distribution Resource Planning (DRP) & Accounts Payable Reconciliation.

Core Systems Support Co-ordinator**Feb 1997 – June 2001**

System Software Associate (SSA) – North York, Ontario Canada

Modules: ERP- BPCS various versions (v4.0 thru v8.x), AP, AR General Ledger and Supply Chain Management (SCM)

Received the Professional of the Quarter (2nd Quarter '98) Award.

- Manage, plan, estimate, analyse, design, and test application systems.
- Co-ordinated, managed, designed and developed system functions to modify/enhance BPCS applications on the AS/400, ensuring quality deliverables.
- Interfaced with clients/other SSA offices to ensure resolution of issues.
- Designed functional specs as per user requirements.

Project leader/Sr. Analyst**March 1996 – Feb 1997**

Samuel, Son & Company Ltd. - Mississauga, Ontario, Canada

Area: Financial and Sales Distribution applications

- Managed, planned, estimated, analysed, designed, and developed application systems as well as personnel and workload management.
- Dealt with Financial & Distribution Application
- Radio Frequency (RF) / Bar Coding and Year 2000 Project Management/Project Lead.
- Utilized MS Project to monitor and manage project progress.



Various Other Positions**March 1990 - Feb 1996****Revlon Canada Inc. - Mississauga, Ontario, Canada – March 1995 – Feb 1996****Position: ERP Analyst**

- Configure the General Ledger for GL accounts for Sales and Revenue account to GL
- Check Reconciliation project and Credit note and currency translation
- Utilised MS Project to monitor and manage project progress.
- Developed and completed various projects on ERP system.
- Dealt with distribution and financial ERP application as well as with EDI 852 transactions

Philips Electrical Corporation**Dec 1993 –Jan 1995****Position: DEPUTY MANAGER, Information and System Automation**

Modules: ERP Picasso/400- Financial and Sales Distribution and Material Management applications

- Developed and co-ordinated, configured ERP application systems
- Performed and completed implementation of Picasso/400 ERP business system
- Provide business solutions through technology
- Team lead in the Implementation of Picasso/400 ERP system

Noble Computer Services Limited**Nov 1992 – Nov 1993****Position: Systems Implementor**

Modules: ERP – BPCS Financials (FI) and Supply Chain Management (SCM)

- Co-ordinated applied and implemented world renowned ERP Business Planning and Control System (BPCS). Was promoted to the position of Systems Implementor.
- Implemented ERP-BPCS at various customer locations.
- Performed training on Financial and SCM modules to users as required.
- Provided and conducted user training in GL and AR

Policy Management Systems Corporation, Illinois, U.S.A.**- July 1991 – Aug 1992****Position: Analyst**

Modules: Health and Life Insurance Claims Management system

- Analysed, developed and modified Financial Claims Administration and processing system for Blue Cross Blue Shield. Worked on numerous Problem Reports (PRs).
- Solved Problem Reports on the applications originating from Blue Cross Blue Shield.
- Involved in the documentation of application systems for the end users.

Electronic Data Systems Co. (EDS), Michigan, U.S.A.**March 1990 – June 1991****Position: Systems Engineering Development**

Area: Financial Audit system for retail and Wholesale application - GMAC

- Designed, developed, tested and implemented retail and wholesale audit reports for the General Motors Acceptance Corporation (GMAC) a financial division of General Motors.
- Analyse, design, develop and test Customer Service Requests (CSRs).
- Developed a retail and wholesale audit system for GMAC (General Motors Acceptance Corporation)
- Utilised the System Life Cycle (SLC) methodology as part of the application development process.
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TRAINING / ACCREDITATION

- **Bachelor of Science – Degree in Business Administration – 1989**
Southern Illinois University at Carbondale, Illinois, USA
- **Minor: Computer Information Processing – 1989**
Southern Illinois University at Carbondale, Illinois, USA
- **SAP Certification – Business Process Integration with SAP – 2015** Ontario, Canada
- **Data Wise: A Collaborative Process to Improve Learning & Teaching – 2015** Certification–Harvard University
- **Licensed Mortgage Agent – 2014** - Financial Services Commission of Ontario, Canada
- **Banking Industry Generalist Certification – 2012** Accenture Inc., Toronto, Canada

